

**GRENDENE S.A.**

Publicly Held Company – CNPJ nº. 89.850.341/0001-60 – NIRE nº. 23300021118-CE

**Calling Notice****Annual and Extraordinary General Meeting**

The shareholders of Grendene S.A. ("Company" or "Grendene") are thus summoned to an Annual and Extraordinary General Meeting ("AGM/EGM") to be conducted on April 17, 2023, at 9:00 a.m., exclusively digitally, through the Microsoft Teams platform ("Digital Platform"), for the purpose of deliberating on the following items on the agenda:

**I – At the Annual General Meeting**

1. Approve the management accounts, examine, discuss, and vote on the Company's accounting and/or financial statements, followed by the Independent Auditors' report and the Audit Committee's opinion for the fiscal year ending December 31, 2022.
2. To deliberate on the allocation of net profit for fiscal year 2022, the ratification of the anticipations and distribution of interest on equity and the balance of dividends and the ratification of the distribution as dividends of part of the reserves of profits from State Tax on the Circulation of Goods and Services (ICMS) incentives for the periods April 2016 to June 2021 and July 2021 to December 2022.
3. To set the overall remuneration of the managers in accordance with Article 14 of the Company's Bylaws.

**II – At the Extraordinary General Meeting**

1. the reallocation of the amount of R\$1,004,546,897.71 (one billion, four million, five hundred and forty-six thousand, eight hundred and ninety-seven reais and seventy-one cents) arising from state tax incentives (ICMS) granted to the company between the years 2016 (April) and 2022 (December), initially allocated to the Tax Incentives Reserve (Profit Reserve), to Proposed Additional Dividend (Profit Reserve).

**General Information:**

The Company notifies shareholders that the AGM/EGM will be held exclusively digitally, in accordance with Article 124, Paragraph 2-A, of Law No. 6404/1976, as amended (the "Corporation Law"), and that shareholders may participate and vote through the electronic system that will be made available by the Company, or exercise their voting rights by using the absentee voting ballot ("Voting Ballot"), in accordance with CVM Resolution No. 81/2022, as amended ("RCVM 81"), and for the Voting Ballot to be effective, it must be received (in the forms indicated below) by the Company until 5:00 p.m. on April 11, 2023, that is, seven (7) days prior to the Meeting. Thus, the shareholder, who wishes, may choose to exercise his or her voting right through the absentee voting system, pursuant to terms of the aforementioned resolution, by sending the corresponding Absentee Voting Ballot through his or her respective custody agent, bookkeeping bank, or sending it directly to the Company, in accordance with the guidelines contained in the management proposal and guidelines for participation in Grendene's AGM/EGM ("Management Proposal and Participation Manual"), by April 11, 2023. Votes will not be counted if the Absentee Voting Ballot is received after April 11, 2023.

As provided in Article 6, Paragraph 3, of RCVM 81, shareholders who intend to participate and vote at the AGM/EGM by means of the electronic system and without the use of the absentee voting ballot must send a request to the Company, together with proof of their status as shareholders, an identity document, and proof issued by the depositary institution containing the respective shareholding, by e-mail to [dri@grendene.com.br](mailto:dri@grendene.com.br) by 5:00 p.m. on April 12, 2023, that is, two (2) business days before the date of the Meeting. Shareholders who are represented by attorneys-in-fact are required to provide their powers of attorney at the same time and in the same manner as aforementioned. The shareholder will

receive his own login and password to use the platform via the email address given during registration, once the Company has approved his or her registration.

The Management Proposal and Participation Manual contains information regarding shareholder participation directly, by their legal representative or duly appointed attorney-in-fact, as well as the rules and procedures for participation and/or absentee voting at the Meeting, including guidelines for sending the Voting Ballot as well as guidelines on access to the digital platform and rules of conduct to be adopted at the Meeting.

The Management Proposal and Guidelines for Participation, pursuant to RCVM 81, and the documents related to them are available to shareholders at the Company's headquarters and on the following websites: CVM (Brazilian Securities and Exchange Commission) (<http://www.cvm.gov.br>), B3 Brasil, Bolsa, Balcão (Brazil Stock Exchange and Over-the-Counter Market) (<http://www.b3.com.br>), and Grendene's Investor Relations (<https://ri.grendene.com.br>).

Sobral, Ceará, March 17, 2023.

Alexandre Grendene Bartelle  
Chairman of the Board of Directors